



125 East Street, P.O. Box 1089
Athens, Alabama 35612
(256) 233-8728
Recycling Hotline: (256) 233-8000
KeepALBeautiful@att.net
www.KeepAthensLimestoneBeautiful.com

**Release And Hold Harmless Agreement For Individuals
Participating In Keep Athens-Limestone Beautiful, Inc. Volunteer Activities**

In lawful consideration for being permitted to participate as an unpaid volunteer in any and all Keep Athens-Limestone Beautiful activities or events, I, _____, the Participant, do hereby release, waive, discharge, and covenant to hold harmless Keep Athens-Limestone Beautiful, Inc.; the City of Athens, Alabama; and Limestone County, Alabama (including any and all of the departments, directors, employees, agents, officers, successors in interest, and divisions, elected and appointed officials, and representatives of any and all of the foregoing) from any and all actions, claims, liabilities, loss, expenses, damages, or any other type of liability for death, personal injury, property damage, costs, loss of services, compensation, attorney fees, and/or other compensation of any and every kind, that may now exist or may hereafter arise involving or relating in any way to my participation in any and all Keep Athens-Limestone Beautiful Volunteer, Inc. activities or events.

I am voluntarily participating in Keep Athens-Limestone Beautiful Volunteer, Inc. activities or events with knowledge of the dangers involved and I agree to accept any and all risks of injury. I understand that the removal of litter along the side of roadways and in parks and other volunteer activities may pose life safety hazards, which may result in death or significant physical injury. With this knowledge I am voluntarily participating in litter removal and other volunteer activities. I further understand that this release and hold harmless agreement is to be binding on my heirs, executors, guardians, legal representatives, administrators, successors and/or assigns.

I have carefully read this release and hold harmless statement and fully understand its contents. I am aware that this is a release of liability and a contract between myself and Keep Athens-Limestone Beautiful, Inc. I have signed it of my own free will.

Signature of Participant
Printed Name: _____

Date

***If participant is a minor child (under the age of 19), the following must be signed and executed:**

In lawful consideration of _____ (Name of Minor) (hereinafter referred to as the "Child") for being permitted to participate as an unpaid volunteer in any and all Keep Athens-Limestone Beautiful activities or events, I, _____, (Name of Parent or Legal Guardian) individually (for myself, my heirs, executors, guardians, legal representatives, administrators, successors and assigns) and, as parent, ward, and/or legal guardian, on behalf of said Child, do hereby release, waive, discharge, and covenant to hold harmless Keep Athens-Limestone Beautiful, Inc.; the City of Athens, Alabama; and Limestone County Alabama (including any and all of the departments, directors, employees, agents, officers, successors in interest, and divisions, elected and appointed officials, and representatives of any and all of the foregoing) from any and all actions, claims, liabilities, loss, expenses, damages, or any other type of liability for death, personal injury, property damage, costs, loss of services, compensation, attorney fees, and/or other compensation of any and every kind, that may now exist or may hereafter arise involving or relating in any way to the Child's participation in the Keep Athens-Limestone Beautiful Volunteer, Inc. activities or events.

I am voluntarily allowing the Child to participate in Keep Athens-Limestone Beautiful Volunteer, Inc. activities or events with knowledge of the dangers involved and I agree to accept any and all risks of injury. I understand that the removal of litter along the side of roadways and in parks and other volunteer activities may pose life safety hazards, which may result in death or significant physical injury. With this knowledge I am allowing the Child to participate in litter removal and other volunteer activities. I further understand that this release and hold harmless agreement is to be binding on my heirs, executors, guardians, legal representatives, administrators, successors and/or assigns.

I have carefully read this document and fully understand its contents. I am aware that this is a release of liability and a contract between myself (on behalf of myself and the Child) and Keep Athens-Limestone Beautiful, Inc., and I have signed it of my own free will.

Signature of Custodial Parent or Legal Guardian
Printed Name: _____

Date

STATE OF ALABAMA)
COUNTY OF LIMESTONE)

I, _____, A Notary Public in and for said County and State, hereby certify that _____ whose name is signed to the foregoing Release and Hold Harmless Agreement, and who is known to me, acknowledged before me on this day that, being fully informed of the contents of said conveyance, did execute the same voluntarily on the day the same bear date.

Sworn to and subscribed before me on this the _____ day of _____, 20_____.

Notary Public
My Commission Expires: _____



125 East Street, P.O. Box 1089
Athens, Alabama 35612
(256) 233-8728
Recycling Hotline: (256) 233-8000
KeepALBeautiful@att.net
www.KeepAthensLimestoneBeautiful.com

**HOLD HARMLESS AGREEMENT FOR VOLUNTEER GROUP PARTICIPATING IN
KEEP ATHENS-LIMESTONE BEAUTIFUL, INC. VOLUNTEER ACTIVITIES**

As an Authorized Agent for _____ (Organization Name), I _____, do hereby release, waive, discharge, and covenant to hold harmless Keep Athens-Limestone Beautiful, Inc.; the City of Athens, Alabama; and Limestone County, Alabama (including any and all of the departments, directors, employees, agents, officers, successors in interest, and divisions, elected and appointed officials, and representatives of any and all of the foregoing) from any and all actions, claims, liabilities, loss, expenses, damages, or any other type of liability for death, personal injury, property damage, costs, loss of services, compensation, attorney fees, and/or other compensation of any and every kind, that may now exist or may hereafter arise involving or relating in any way to the above-named Organization's participation in the Keep Athens-Limestone Beautiful Volunteer, Inc. activities or events.

The above-named Organization is voluntarily participating in Keep Athens-Limestone Beautiful Volunteer, Inc. activities or events with knowledge of the dangers involved and agrees to accept any and all risks of injury. The above-named Organization understands that the removal of litter along the side of roadways and in parks and other volunteer activities may pose life safety hazards, which may result in death or significant physical injury. With this knowledge, the above-named Organization is voluntarily participating in litter removal and other volunteer activities. The above-named Organization further understands that this release and hold harmless agreement is to be binding on its departments, divisions, successors and/or assigns.

The above-named Organization further agrees to indemnify and hold harmless Keep Athens-Limestone Beautiful, Inc.; the City of Athens, Alabama; and Limestone County, Alabama (including any and all of the departments, directors, employees, agents, officers, successors in interest, and divisions, elected and appointed officials, and representatives of any and all of the foregoing) of and from any and all loss, damage, costs, fines, claims, actions, causes of action, demands, rights, expenses and liability whatsoever (including, but not limited to, attorney fees, cost of defense, and court costs) (including, but not limited to, liability arising from any and all known and unknown, foreseen and unforeseen, bodily and personal injuries and property damage and the consequence thereof), that (i) the above named Organization may hereafter accrue due to the actions of its participants/volunteers, members, employees, agents, and/or assigns in sponsoring any Keep Athens-Limestone Beautiful Volunteer, Inc. activity, event, or program (including, but not limited to, any "adopt a mile" or similar program), or (ii) in any way arise out of or in connection with the Organization's activities (or those of its participants/volunteers, members, employees, agents, and/or assigns) pursuant to the Keep Athens-Limestone Beautiful Volunteer, Inc. activities or events. This indemnification and hold harmless agreement shall also encompass any claim which may arise due to the Organizations' failure to secure fully-executed release and hold harmless agreements from each individual participant in connection with the Organization.

I have carefully read this document and fully understand its contents. I am aware that this is a release of liability and a contract between the above-named Organization and Keep Athens-Limestone Beautiful, Inc., and I have signed it of my own free will as the duly authorized agent of the above-named Organization.

Signature of Authorized Agent

Date

Printed Name: _____

Position with Organization: _____

STATE OF ALABAMA)
COUNTY OF LIMESTONE)

I, _____, a Notary Public in and for said County and State, hereby certify that _____ whose name is signed to the foregoing Release and Hold Harmless Agreement, and who is known to me, acknowledged before me on this day that, being fully informed of the contents of said conveyance, did execute the same voluntarily on the day and same bear date.

Sworn to and subscribed before me on this the _____ day of _____, 20____.

Notary Public
My Commission Expires: _____